

2023 RATES

Employee Medical						Employee Dental		Employee Vision (100% EE)		
HDHP	EE Mo Cost	CITY Mo COST	TOTAL	EE BIWEEK	CITY BIWEEK	DHMO	EE BIWEEKLY	INSIGHT NETWORK		EE BIWEEKLY
EE ONLY	\$0.00	\$712.42	\$712.42	\$0.00	\$328.81	EE Only	\$8.88	EE Only		\$2.91
EE + CHILDREN	\$245.92	\$1,109.72	\$1,355.64	\$113.50	\$512.18	EE + 1	\$16.88	EE + 1		\$5.52
EE + SPOUSE	\$271.85	\$1,226.73	\$1,498.58	\$125.47	\$566.18	EE + FAMILY	\$23.00	EE + FAMILY		\$8.11
EE + FAMILY	\$330.26	\$1,811.54	\$2,141.80	\$152.43	\$836.10					
OAPIN						PPO LOW				
EE ONLY	\$0.00	\$923.30	\$923.30	\$0.00	\$426.14	EE Only	\$12.48			
EE + CHILDREN	\$281.10	\$1,475.78	\$1,756.88	\$129.74	\$681.13	EE + 1	\$21.31			
EE + SPOUSE	\$310.74	\$1,631.38	\$1,942.12	\$143.42	\$752.94	EE + FAMILY	\$30.59			
EE + FAMILY	\$388.60	\$2,387.14	\$2,775.74	\$179.35	\$1,101.76					
OAP						PPO HIGH				
EE ONLY	\$82.38	\$947.26	\$1,029.64	\$38.02	\$437.20	EE Only	\$17.16			
EE + CHILDREN	\$352.64	\$1,606.50	\$1,959.14	\$162.76	\$741.46	EE + 1	\$29.31			
EE + SPOUSE	\$389.84	\$1,775.90	\$2,165.74	\$179.93	\$819.65	EE + FAMILY	\$42.08			
EE + FAMILY	\$464.28	\$2,630.96	\$3,095.24	\$214.28	\$1,214.29					

Retiree Medical					Retiree Dental		Retiree Vision	
HDHP	RET PAID	CITY PAID	TOTAL	RET MONTHLY	DHMO	MONTHLY	INSIGHT NETWORK	MONTHLY
EE ONLY	\$712.42	\$0.00	\$712.42	\$712.42	EE Only	\$19.25	EE Only	\$6.30
EE + CHILDREN	\$1,355.64	\$0.00	\$1,355.64	\$1,355.64	EE + 1	\$36.57	EE + 1	\$11.97
EE + SPOUSE	\$1,498.58	\$0.00	\$1,498.58	\$1,498.58	EE + FAMILY	\$49.84	EE + FAMILY	\$17.58
EE + FAMILY	\$2,141.80	\$0.00	\$2,141.80	\$2,141.80				
OAPIN					PPO LOW		COBRA LIFE	
EE ONLY	\$923.30	\$0.00	\$923.30	\$923.30	EE Only	\$27.03	Life Insurance?Securian/OCHS	MONTHLY
EE + CHILDREN	\$1,756.88	\$0.00	\$1,756.88	\$1,756.88	EE + 1	\$46.18	\$2,500 Term Life	\$2.00
EE + SPOUSE	\$1,942.12	\$0.00	\$1,942.12	\$1,942.12	EE + FAMILY	\$66.28		
EE + FAMILY	\$2,775.74	\$0.00	\$2,775.74	\$2,775.74				
OAP					PPO HIGH			
EE ONLY	\$1,029.64	\$0.00	\$1,029.64	\$1,029.64	EE Only	\$37.19		
EE + CHILDREN	\$1,959.14	\$0.00	\$1,959.14	\$1,959.14	EE + 1	\$63.51		
EE + SPOUSE	\$2,165.74	\$0.00	\$2,165.74	\$2,165.74	EE + FAMILY	\$91.17		
EE + FAMILY	\$3,095.24	\$0.00	\$3,095.24	\$3,095.24				

COBRA Medical					COBRA Dental				COBRA Vision		
HDHP	EE PAID	CITY PAID	2% ADMIN	COBRA MONTHLY	DHMO	MONTHLY	2% ADMIN	COBRA MONTHLY	INSIGHT NETWORK	MONTHLY	2% ADMIN
EE ONLY	\$712.42	\$0.00	\$14.25	\$726.67	EE Only	\$19.25	\$0.39	\$19.64	EE Only	\$6.30	\$0.13
EE + CHILDREN	\$1,355.64	\$0.00	\$27.11	\$1,382.75	EE + 1	\$36.57	\$0.73	\$37.30	EE + 1	\$11.97	\$0.24
EE + SPOUSE	\$1,498.58	\$0.00	\$29.97	\$1,528.55	EE + FAMILY	\$49.84	\$1.00	\$50.84	EE + FAMILY	\$17.58	\$0.35
EE + FAMILY	\$2,141.80	\$0.00	\$42.84	\$2,184.64							
OAPIN					PPO LOW				COBRA EAP		
EE ONLY	\$923.30	\$0.00	\$18.47	\$941.77	EE Only	\$27.03	\$0.54	\$27.57	EAP		MONTHLY
EE + CHILDREN	\$1,756.88	\$0.00	\$35.14	\$1,792.02	EE + 1	\$46.18	\$0.92	\$47.10	EE + FAMILY		\$1.84
EE + SPOUSE	\$1,942.12	\$0.00	\$38.84	\$1,980.96	EE + FAMILY	\$66.28	\$1.33	\$67.61			
EE + FAMILY	\$2,775.74	\$0.00	\$55.51	\$2,831.25							
OAP					PPO HIGH						
EE ONLY	\$1,029.64	\$0.00	\$20.59	\$1,050.23	EE Only	\$37.19	\$0.74	\$37.93			
EE + CHILDREN	\$1,959.14	\$0.00	\$39.18	\$1,998.32	EE + 1	\$63.51	\$1.27	\$64.78			
EE + SPOUSE	\$2,165.74	\$0.00	\$43.31	\$2,209.05	EE + FAMILY	\$91.17	\$1.82	\$92.99			
EE + FAMILY	\$3,095.24	\$0.00	\$61.90	\$3,157.14							