



October 07, 2022

Re: City of Palm Bay – **2023 Open Enrollment**

Dear Retiree:

The City of Palm Bay will be holding its annual Open Enrollment from **October 24, 2022** through **November 04, 2022**. During this time, retirees that have elected coverage under the City of Palm Bay's plan policies, are encouraged to review their current elections by logging into the Bentek site at <https://www.mybentek.com/palmbayflorida>.

Changes made during Open Enrollment are limited to terminating or making changes within current elected policies. Retirees and dependents who voluntarily discontinue coverage will not be eligible to re-enroll in the group plans. Retirees continuing their insurance benefits are responsible for paying the monthly premiums, in full, at the group rate. Rate information has been included.

When making payments to the City, the City no longer accepts cash. The City only accept checks or Money Orders for benefit dues. Payments are to be made to the City of Palm Bay Human Resources Department directly by the 5th of each month or through Pension deduction (must complete Payroll Deduction Form through the Pension Office). Failure to remit payment by the due date will result in cancellation of coverage.

The following premium changes will be applied effective January 1, 2023:

- **Medical: 2.5% Increase**
- **No increase for Dental and Vision**

If you have any questions or need any further information, please feel free to contact the Human Resources Department at 321-952-3421. Thank you for your attention to this matter.

Sincerely,

City of Palm Bay
Human Resources Department

Enc.: 2022 Retiree Benefit Highlights Booklet
2022 Open Enrollment Poster

Human Resources Department