



November 1, 2024

Board of Trustees
Palm Bay Police & Firefighters' Pension Board
Conlan Professional Center
1501 Robert J. Conlan Blvd. NE Suite 240
Palm Bay, FL 32905-3567

Re: Palm Bay Police & Firefighters' Pension Fund

Dear Board of Trustees:

Based on the long term returns of various asset classes provided by PSN and the asset allocation strategy of the pension plan, BCA believes it is reasonable to expect a 7.40% return next year, the next several years and over the long run.

Performance										
Index	Quarter	1 Year	2 Years	3 Years	5 Years	10 Years	20 Years	30 Years or Since Inception	Expected Real Rate (%)	Std. Dev. (30 Yr or Inception)
Russell 3000	6.2	35.2	27.6	10.3	15.3	12.8	10.6	10.7	8.2	15.8
ML All US Convert Index	5.3	14.7	11.0	-0.5	10.5	8.9	8.3	8.9	6.4	13.3
MSCI ACWI ex US	8.2	26.0	23.5	4.7	8.1	5.7	6.6	5.8	3.3	16.3
FTSE Core Infrastructure 50/50 Index*	13.8	29.9	14.8	7.6	6.1	7.2	9.0	9.0	6.5	12.2
NCREIF ODCE	0.3	-7.3	-9.7	-0.2	2.9	6.1	6.6	8.0	5.5	5.0
Barclays Agg	5.2	11.6	6.0	-1.4	0.3	1.8	3.2	4.7	2.2	4.6
Consumer Price Index (CPI)	0.4	2.4	3.0	4.7	4.1	2.8	2.5	2.5	2.5	1.7
Target Portfolio Allocation	5.9	21.3	15.5	4.3	8.3	7.7	7.4	7.9	5.4	11.6

Note: Target Portfolio Allocation: 35% Russell 3000, 10% ML All US Convert, 15% MSCI ACWI ex US, 5% FTSE Core Infrastructure 50/50 Index, 10% NCREIF ODCE, 25% Barclays Agg.

*Inception date for indices less than 30 years old: FTSE Core Infrastructure 50/50 Index - 1/2010.

If you have any questions, please do not hesitate to contact me at 407.644.0111.

Sincerely,

Larry Cole
Senior Consultant

Institutional Investment Advisor

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